

## **FEBRUARY WORKSHOP**

## **Candidate Reference Questions**

- State your name and why you are calling.\*
- · Ask if they have a moment to answer a few questions?
- Explain the "Win -Win Philosophy" and the Position.

Questions:

- 1. What would be the candidate's perfect job? (Ask for examples, specific and detailed)
- 2. What would be the candidate's worst job?
- 3. What is their work ethic? (Work and attendance)
- 4. Are they a team player and how do they get along with others?
- 5. Is there anything else you would like to add?
- \* If reference is not available a detailed message should be left so call will be returned.

